CITY COUNCIL AGENDA ITEM COVER MEMO

Agenda Item N	lumber:
Meeting Type: Regular	Meeting Date: Mar 12, 2015
Action Requested By: <u>Planning</u>	Agenda Type: Resolution
Subject Matter:	
Special Employee Agreement Between the C	ity of Huntsville and James M. Bush
Exact Wording for the Agenda:	
Resolution authorizing the Mayor to execute and James M. Bush	e a Special Employee Agreement between the City of Huntsvill
Note: If amendment, Please state title and	d number of the original
Item to be considered for: Action	Unanimous Consent Required: No
Briefly state why the action is required; why it accomplish and; any other information that mi	is recommended; what council action will provide, allow and ght be helpful.
Mr. Bush will be employed as a Landscape Ard will work on a part-time basis (not to exceed 3 effect for 1 year (May 1, 2015-April 30, 2016).	chitect & Design Consultant in the Planning Department. He 32 hours per month). The terms of the contract shall be in
Associated Cost:	Budgeted Item:
MAYOR RECOMMENDS OR CONCURS:	
Construent Head: MICRO C. S. S.	A 214 115

ROUTING SLIP CONTRACTS AND AGREEMENTS

Originating Department: Planning Council Meeting Date: 3/12/2015 Department Contact: Kimberly Gosa Phone # 427-5115 Contract or Agreement: Agreement Document Name: Special Employee Agreement between the COH and James M. Bush City Obligation Amount: Total Project Budget: Uncommitted Account Balance: Account Number: **Procurement Agreements** Select... Select... **Grant-Funded Agreements** Select... **Grant Name: Department** Signature **Date** 1) Originating 2) Legal 3) Finance 4) Originating 5) Copy Distribution a. Mayor's office (1 copies) b. Clerk-Treasurer (Original & 2 copies)

RESOLUTION N	10. 1	5-
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BE IT RESOLVED by the City Council of Huntsville, Alabama, that the Mayor be, and is hereby authorized to enter into an agreement with James M. Bush, on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to that certain document attached hereto and identified as "SPECIAL EMPLOYEE AGREEMENT BETWEEN THE CITY OF HUNTSVILLE AND JAMES M. BUSH" consisting of two(2) pages, and the date of March 12, 2015, appearing on the margin of the first page, together with the signature of the President or President Pro Tem of the City Council, an executed copy of said document being permanently kept on file in the Office of the City Clerk-Treasurer of the City of Huntsville, Alabama.

ADOPTED this the 12^{th} day of March, 2015

President of the City Council of the City of Huntsville, Alabama

APPROVED this the 12^{th} day of March, 2015

Mayor of the City of Huntsville, Alabama

SPECIAL EMPLOYEE AGREEMENT BETWEEN THE CITY OF HUNTSVILLE AND JAMES M. BUSH

STATE OF ALABAMA)
COUNTY OF MADISON)

AGREEMENT BETWEEN THE CITY OF HUNTSVILLE AND JAMES M. BUSH

THIS AGREEEMENT is made and entered into on the 12th day of March, 2015, by and between James M. Bush, an individual, ("Bush") and the City of Huntsville, Alabama, a municipal corporation in the State of Alabama ("City"),

WITNESSETH:

In consideration of the mutual promises and covenants herein contained, the parties do hereby agree as follows, to wit:

- 1. Bush shall be employed by the City of Huntsville as Landscape Architecture and Design Consultant in the Planning Services Division.
- 2. Bush is hereby employed as a special employee of the City, working on a part-time basis, and as such, shall have no authorization to incur any debt or obligation on behalf of the City, and shall not be entitled to any benefits of any kind while working for the City. During the term of this agreement, Bush shall report to the Manager of the Planning Services Division.
- 3. The term of this contract shall be for the period of one (1) year commencing on May 1, 2015 and continuing through April 30, 2016.
- 4. This contract may be terminated by either party upon fifteen (15) days written notice being provided to the party.
- 5. During the term of this contract, Bush shall work when requested by his supervisor and shall be paid an hourly rate of \$57.25, not to exceed thirty-two (32) hours per month.
- 6. The City shall provided Bush a parking space during work hours at a location determined by the City's Director of Parking and Public Transit.
- 7. Bush shall be responsible for maintaining automobile liability insurance on any vehicle owned or leased by him and used while performing services for City with minimum limits of \$100,000 for personal injury; \$100,000 property damage; and \$300,000 per occurrence.

PRESIDENT OR PRESIDENT PRO TEM OF THE CITY COUNCIL OF THE CITY OF HUNTSVILLE, ALABAMA

- 8. Bush acknowledges that confidential information may be made available to him in connection with his work pursuant to this agreement. Bush agrees not to disclose the confidential information to any third party at any time following execution of this agreement. This clause shall survive the termination of this Agreement.
 - 9. This agreement constitutes the entire agreement between the parties.

IN WITNESS THEREOF, the parties hereto have executed this agreement on the day and year first above written.

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James	M. Bush, an Individual		
CITY a mun BY:	OF HUNTSVILLE, ALA icipal corporation	ВАМА	
DI.	Tommy Battle		
ITS:	Mayor Mayor		

ATTEST:

BY:

Charles E. Hagood

ITS:

Clerk Treasurer